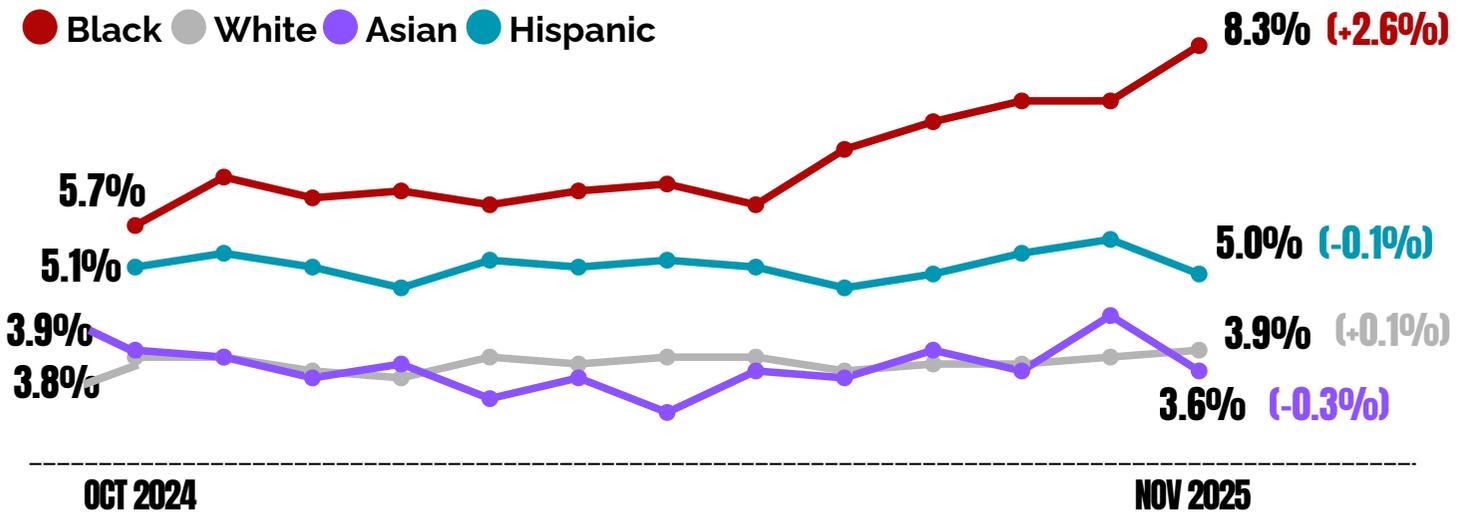


5 Big Changes in Black Employment Since Trump Was Re-Elected

By Urban Market Analytics for Power Broker Magazine

1 Black Americans are the only group to see unemployment spike since Trump won re-election

The latest monthly jobs report shows Black unemployment nearly 1.5 times higher than it was before the 2024 election; the rate rose from 5.7% in October 2024 to 8.3% in November 2025 - a level not seen since the pandemic. Unemployment changed little for other groups.

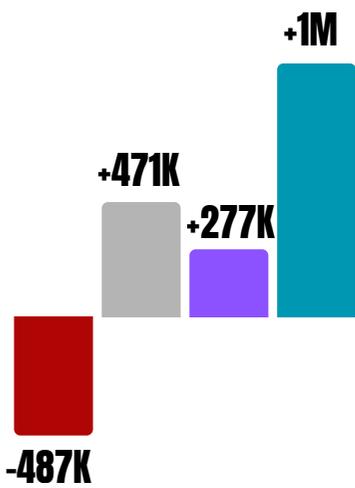


Changes from Q3 2024 to Q3 2025

2 Black workers alone lost management & professional jobs

A loss of nearly half-a-million Black managers and professionals

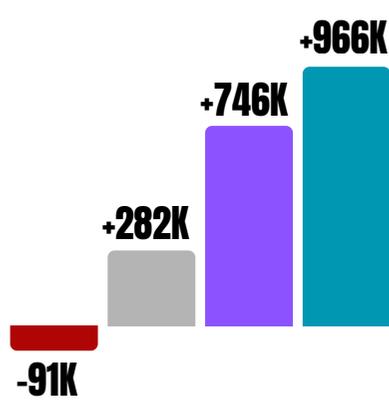
Change in Management & Professional Workers



3 Black workers were the only group to lose full-time workers

A loss of 91,000 full-time Black workers

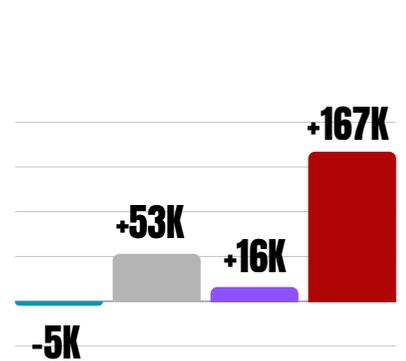
Change in Full-Time Workers



4 Black workers saw biggest increase in permanent job losses*

An increase that equals nearly two-thirds (64%) of the nationwide total

Change in Permanent Job Losses



*Counting only unemployed workers who cited job losses as their reason for being jobless

5 Black workers had double digit losses in some occupation groups

If trends continue, we could see critical mass losses in occupations where African Americans were already underrepresented. The most drastic case is arts, design, entertainment, sports and media which lost one-quarter of its Black workforce (26%). The next biggest hit was in life, physical, and social sciences, where the Black workforce shrank by 18%.

